

Foothills Region Workforce Development Board

PY 2022 Youth Program Elements Chart

In order to support the attainment of a secondary school diploma or its recognized equivalent, entry into postsecondary education, and career readiness for participants, the WIOA Youth shall provide elements consisting of the following.

20 CFR §681.470 states that it is not required for local programs to use funds for each program element. Local Area WDB programs may leverage partner resources to provide program elements. However, if the program is not funded with WIOA youth funds, the Local Area WDB must have an agreement in place with a partner organization to ensure that the program element will be offered. If offered by a partner, the program element must be connected and coordinated with the WIOA youth program.

Please denote whether the required WIOA Program Element will be WIOA funded by the Local Area, provided by referral, or both.

| | Program Elements | WIOA Funded (Specify Provider) | Referral by Agreement (Specify Provider) |
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| 1. | Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential | Two Hawk Workforce Services | Boys and Girls Club YMCA Public School Systems Community Colleges Communities in Schools Peer Mentoring IPDC Isothermal Community College |
| 2. | Alternative secondary school services, or dropout recovery services, as appropriate | Two Hawk Workforce Services | Public School Systems, Community Colleges |
| 3. | Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities | Two Hawk Workforce Services | Public School Systems (CET Programs) |
| 4. | Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the local area involved | Two Hawk Workforce Services | Community Colleges Public School Systems |
| 5. | Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster | Two Hawk Workforce Services | Community Colleges Public School Systems |

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| 6. | Leadership development opportunities, which may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate | Two Hawk Workforce Services | Communities in Schools YMCA |
| 7. | Supportive services | Two Hawk Workforce Services | Vocational Rehabilitation Department of Social Services Health Departments United Way Agencies |
| 8. | Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months | | Peer Mentoring Programs, United Way Robert and Janice McNair Foundation |
| 9. | Follow-up services for not less than 12 months after the completion of participation, as appropriate | Two Hawk Workforce Services | |
| 10. | Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate | Two Hawk Workforce Services | Community Colleges Public School Systems Vocational Rehabilitation Robert and Janice McNair Foundation |
| 11. | Financial literacy education | | Community Colleges, Public Schools. Consumer Credit Counseling |
| 12. | Entrepreneurial skills training | | Community Colleges, Public Schools |
| 13. | Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services | Two Hawk Workforce Services | Division of Workforce Solutions |
| 14. | Activities that help youth prepare for and transition to postsecondary education and training | Two Hawk Workforce Services | Community Colleges Public School Systems Vocational Rehabilitation Robert and Janice McNair Foundation |