Transportation Planner

Foothills Regional Commission

Hiring Salary: \$48,333-\$55,740, depending on qualifications

Who We Seek

An experienced, creative individual to help us develop transportation plans and administer transportation planning programs for McDowell, Polk and Rutherford counties. The candidate must have a positive, customer-focused orientation, be able to deliver high-quality products in a timely manner and have an ability to collaborate with both internal organization staff and external local government members. We seek someone who has both the vision to help our region plan for its future and the practical knowledge to help implement those plans.

Description of Work

The position will be responsible for the administration of the Foothills Rural Planning Organization (FRPO) program, which provides transportation planning services to three rural counties in western North Carolina. The position provides transportation technical assistance to local government staff and elected officials, works with state and local staff on the development of long-range transportation plans and funding programs, and serves as staff to various stakeholder committees. The position may also be called upon to support other transportation and land use planning activities of the Foothills Regional Commission as needed.

Knowledge, Skills and Abilities

The Transportation Planner should have thorough knowledge of the principles, practices, laws, and regulations of transportation planning, and a demonstrated ability to analyze and systematically compile technical information and prepare technical reports. The candidate should demonstrate an ability to effectively evaluate the feasibility of planning alternatives in relation to trends, costs, social pressures, and needs, and to analyze and interpret planning documents and regulations. The position requires effective communication skills in both oral and written forms, including presentations to elected officials and the general public, and an ability to establish and maintain effective working relationships with elected and appointed public officials, clients, coworkers, and the general public. The position requires knowledge of the use of common programs such as Microsoft Office, Teams, and Adobe; experience using ArcGIS and developing or maintaining websites is highly desirable but not required. Independent judgment and initiative, with limited supervision, and independent project management is required in the performance of duties. Possession of a valid North Carolina driver's license is required.

Education and Experience

Required: A bachelor's degree in planning, environmental studies, geography, engineering, or related field is required, with extensive related experience. Candidates with a master's degree in one of these fields with at least two years of experience may also be considered. Candidates may distinguish their application with GIS experience or related certifications.

Starting Salary & Benefits

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Benefits: The Foothills Regional Commission offers a generous benefits package including NC Local Government Retirement System pension; 401(k) plan with employer contribution; employer-paid health, dental, vision, and life insurance; paid vacation and sick leave; health spending account, flexible spending account for child/dependent care expenses; and flexible schedules and hybrid work environment.

How to Apply

Send completed application package (cover letter, completed application and resume) by email only to James Ayers at jayers@foothillsregion.org with the subject Transportation Planner.

Incomplete applications will not be considered. Position is open until filled; initial review of applications begins June 30, 2022.

Foothills Regional Commission is an Equal Opportunity Employer.

All qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, gender identity, handicap or national origin.